



APHIS Veterinary Services

NATIONAL RECRUITMENT PROGRAM



THE RECRUITER REVIEW

Winter Edition: January 2007

ANNOUNCEMENTS & APPROACHING DEADLINES

VS Careers Program (VSCP)
Position Announcement
VMO (PA Area Office)
Closing Date—January 29, 2007

Saul T. Wilson Scholarship
Deadline—March 1, 2007

National Public Veterinary
Careers Internship and Externship
Program (NPVCI EP) offers
positions for veterinary students
throughout the year.

For more information on the
Wilson Scholarship, VSCP, and
the NPVCI EP visit
www.aphis.usda.gov/vs

APHIS Summer Intern
positions are currently open.
For a full listing of intern
positions visit

[http://www.aphis.usda.gov/mrpb/
job_opps/find_job/html](http://www.aphis.usda.gov/mrpb/job_opps/find_job/html)

CDC Epidemic Intelligence
Service (EIS) detail opportunity.

Look for details Spring 2007.

For general information visit
[http://www.cdc.gov/eis/about/
factsheet.htm](http://www.cdc.gov/eis/about/factsheet.htm)

VS RECRUITERS GIVE AISES HIGH PRAISE FOR SUCCESSFUL NATIONAL CONFERENCE

The National Recruitment Program participated in the 28th Annual American Indian Science & Engineering Society (AISES) National Conference in Detroit, MI, November 2 – 4, 2006. AISES is the largest conference in the U.S. for American Indians, with approximately 215 exhibitors and over 3500 attendees at the Cobalt Exhibition Hall this year. Rachel Cezar, Kimberly Duffiney, Barry Latney, and LaWanda Thomas were the VS recruiters participating at this fantastic event. Recruiters met with both college and high school students to disseminate information about VS, its mission, and the rewarding careers available. It was a challenge trying to compete with other organizations that were raffling incentives such as laptops and digital cameras to attract applicants and resumes. However, despite these obstacles, VS got the word out; it was an enlightening experience!

THE NEW YEAR MEANS TIME FOR NEW PLANS

Happy New Year Recruitment Community! With a new year comes the need for new recruitment plans. Recruitment plans should be created for regional offices, area offices, civil rights committees, and individual recruiters. Plans should be linked to and show a connection with the goals in the National Strategic Recruitment Plan. The National Plan for FY 2006-2008 include the following goals:

1. Strengthen collaboration between VS and MANRRS.
2. Develop and present VS recruitment marketing strategy.
3. Enhance and encourage structured campus and organization relations.
4. Enhance tracking measures.

For other resources and consultation regarding recruitment plan development, please contact the National Recruitment Program.

UPCOMING EVENT HIGHLIGHTS

Student American Veterinary Medical Association (SAVMA)
Symposium 2007

Raleigh, North Carolina – March 14-16, 2007

Tuskegee Veterinary Medical Symposium
Tuskegee, Alabama - March 21-25, 2007

Minorities in Agriculture, Natural Resources,
and Related Sciences (MANRRS)
Annual Career Fair and Training Conference
Birmingham, Alabama – March 29-31, 2007

Recruiter Tip

A complete listing of VS vacancies can be accessed at the www.aphis.usda.gov/vs. Under *Employment/Scholarship Opportunities*, click on *Find your career with Veterinary Services*. This link will take you directly to the USAJOBS.gov search for VS positions exclusively.

Suggestions for the Recruiter Review?
Nominations for Recruiter of the Quarter?
Contact Tami.B.Smith@aphis.usda.gov

RECRUITER OF THE QUARTER

Dr. Carol Belzer is the newly elected Chair and a founding member of the VS National Civil Rights Leadership Committee (NCRLC). Dr. Belzer has many years of experience with civil rights, outreach, and recruitment activities. Most recently, in 2006, she assisted the National Recruitment Program by representing VS at the national conferences of the Hispanic Association of Colleges and Universities (HACU) and the League of United Latin American Citizens (LULAC).

Dr. Belzer also currently serves as a VS liaison to the Iowa State University Chapter of Minorities in Agriculture, Natural Resources, and Related Sciences (MANRRS). As a result of her partnership with this group, NVSL/CVB hired a MANRRS student in November 2006. Join us in celebrating Dr. Belzer's accomplishments!



